Citizens Advice statement on modern slavery and trafficking

This content applies to England and Wales. See content for <u>Northern</u> <u>Ireland</u>, <u>Scotland</u>.

This statement is made on behalf of the national charity, formally known as the National Association of Citizens Advice Bureaux. It sets out Citizens Advice's actions for the financial year ended 31 March 2021 to understand the potential modern slavery risks related to its activities and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in our own business - and that in so far as possible, our suppliers hold the same ethos.

Citizens Advice is a major UK voluntary sector organisation that provides free, confidential and independent advice to help people overcome their problems. We are a network of around 270 independent local charities across England and Wales, and our services are provided by over 28,000 trained volunteers and 7,000 paid staff. We are a voice for our clients and consumers on the issues that matter to them.

As an organisation we value diversity, champion equality and actively challenge discrimination. We recognise the importance of our role in taking a robust approach to the global problem of slavery and human trafficking. We helped 2.8 million people face to face, over the phone, by email and webchat last year. This included many people in vulnerable situations. We have collaborated with the Human Trafficking Foundation to ensure that our advisers understand what modern slavery and human trafficking are, and that they are alert to the key warning signs in adults and children. We offer digital advice to help people understand whether they or someone they know may have been a victim of human trafficking, to signpost them to specialist support organisations, and we explain what might happen if they make a police report.

We are absolutely committed to preventing slavery and human trafficking in our corporate activities, and to ensuring that users of our services and suppliers within our supply chains are free from slavery and human trafficking. In the last year we reviewed the modern slavery clauses in our standard terms and conditions, these clauses are regularly reviewed, along with our standard terms, to ensure they stay up to date and relevant. In contracts with suppliers not subject to our standard terms and conditions we also looked to include clauses relating to modern slavery. We developed a Supplier Code of Conduct which we are now looking to incorporate into a wider policy that addresses all of our

external relationships, including suppliers. We also implemented a new contract management system which will help us to categorise suppliers in terms of modern slavery risk.

We recognise that there is more we can do as an organisation and so will undertake a number of initiatives in the next year. Now that we have a contract management system in place we will analyse our spend to identify the categories and suppliers that operate in high risk areas for modern slavery. This will allow us to work with suppliers on a targeted basis to focus on those that operate in high risk industries.

We will continue to work with other organisations, particularly other charities to share ideas and best practice on how to combat modern slavery and to explore opportunities to collaborate to help do this.

Our organisational policies with direct relevance to modern slavery include safeguarding, whistleblowing, complaints, dignity at work, and procurement. Neither our own staff, who are largely directly employed, nor our national Witness Service volunteers are in any category which is generally seen to be vulnerable to modern slavery in the UK.

This statement is made voluntarily, in support of the principles of the Modern Slavery Act 2015. It has been approved by the National Citizens Advice trustee board.